Key risks to be covered	Complexity (Using Risk	Assessment	Audit	Date last	2015-16	2016-17	2017-18	TOTAL Days
	a scale of 1-4, 1	Category	Туре	audited				2015- 2018
	being least							Est
	complex)							

### AUDIT PLAN RATIONALE

1) Frequency of review is based on the overall risk rating and when the previous review was carried out.

2) Level of audit resource is dependent on complexity of the area to be reviewed and the level of assurance required for the risks identified.

3) Risk assessment factors taken into account when determining the risk category:- degree of instability/complexity of system/sensitivity of information/likelihood of fraud or corruption/previous audit control opinion

#### AUDIT TYPE - KEY

- SR Strategic Risk
- KFS Key Financial System
- AFW Anti Fraud Work
- ACW Anti Corruption Work
- VFM Value for Money
- OR Operational Risk
- Sch Schools
- ADV Advisory

#### **Corporate Audits**

Mileage Claims - Compliance with Council procedures	a) Inaccurate/inappropriate claims resulting in theft/fraud	1	Medium	AFW	2013-14				
Income collection - spot checks	a) Theft/Fraud	1	High	AFW	2014-15	10	10	10	30
Capital planning / programme / use of PMM	<ul> <li>a) Ineffective project management - budgets exceeded/deadlines exceeded/outcome does not meet client needs b) Implementation and usage of PMM</li> </ul>	4	High	SR	2012-13				
Transparency code	Non compliance with the Transparency Code requirement ie not all data types are being published/inaccurate data is published/data is not published promptly.	3	Medium	SR	New	20			20
Capital Programme - Education Services	<ul> <li>a) Ineffective project management - budgets exceeded/deadlines exceeded/outcome does not meet client needs</li> </ul>	4	High	OR	2014-15				

	Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Establishing processes for Community Infrastructure Levy (CIL)	<ul> <li>a) The Council is not effectively recording/monitoring CIL funds that are due/have been paid b) Policy targets are not met c) Corruption d) Income is not maximised</li> </ul>	4	High	ADV	2013-14				
NFI Investigation work	a) fraud by employees/residents	2	High	AFW	2014-15	25	25	25	75
Ensure information security	a) Non compliance with Data Protection Act b) Information not stored securely c) Personal information issued/sent to incorrect parties b) data could be amended/destroyed/sensitive data made public		High	SR	2014-15				

	Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Telecommunications	<ul> <li>a) Inappropriate use of equipment/ineffective monitoring of personal calls resulting in unnecessary expenditure being incurred possibility of Fraud/abuse b) There isn't a consistent approach when determining who can be allocated telecoms equipment, therefore assessing the need for Telecoms equipment</li> </ul>	3	Medium	AFW	2010-11		15		15
Procurement cards	Ineffective monitoring of card usage resulting in inappropriate expenditure being incurred	2	High	AFW/SR	2012-13			15	15
Grant Allocation/monitoring	a) Grants not awarded appropriately b) Grant allocations are not accurately recorded/effectively monitored	2	Low	SR	2006-07	15			15
Corporate Fraud Review	<ul> <li>a) Council's approach to dealing with fraud does not meet the revised CIPFA guidance b) The Council is not being a pro-active as it could in deterring/highlighting fraud</li> </ul>	2	Medium	AFW	2013-14				
Archiving Council Records	<ul> <li>a) Ineffective service provision b) Storage requirements not reviewed c) Unnecessary costs incurred</li> </ul>	1	Medium	OR	201415				
total						70	50	50	170

Ir	nternal Audit Work Pr	ogramme - 2015-18								
		Key risks to be covered	Complexity (Using F a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Resources	Directorate									
	Travel Claims	a) Fraudulent claims b) Inaccurate payments	1	Medium	AFW	2010-11				
	total									
Head of Publi	c Health and Wellbeing									
	Public Health Unit	<ul> <li>a) Non compliance with legislation b) Ineffective joint working arrangements resulting in poor budgetary control and/or service provision</li> </ul>	3	High	SR	2014-15				
	total						0	0	0	0
Head of Finar	ce									
	Insurance (claims management)	a) Inappropriate assessment of uninsured losses b) Inaccurate claims record for management information c) Ineffective claims	2	High	SR	2011-12	15			
	Governance / Risk Management	management a) Non compliance with Legal requirements b) Ineffective framework for AGS reporting	3	High	SR	2007-08		20		20
	Health and Safety	a) Non compliance with H&S Legislation - legal action/penalties	2	High	SR	2012-13				
	Webrisk	a) Poor use of information	2	Medium	SR	2008-09				
	General Ledger (managed audit)	a) Inaccurate information for management decisions b) Budgets exceeded c) Qualified accounts	2	Medium	KFS	2014-15	12	12	12	36
	Asset Management Strategy	a) Non compliance with legislation, b) Mis mgt of asset portfolio	2	Medium	SR	2005-06	15			15
	Fixed Asset Register	a) Non compliance with accounting standards b) Qualified Accounts	2	Low	SR	2010-11		15		15
	Budget Monitoring	a) Inaccurate Information b) poor decision making	2	High	SR	2014-15				
	MTFS (to incorporate Business Rates estimating and profiling)	<ul><li>a) Council's financial targets are not realised b) Budget pressures</li><li>c) Increases in Council Tax</li></ul>	4	High	SR	2013-14				
	Treasury Management (managed audit)	a) Inappropriate cashflow decisions - income not maximised b) Legislation/Internal polices not complied with	2	Low	KFS	2014-15	12	12	12	36
	Bank Reconciliation (cover Chaps payments)	a) Inappropriate transactions processed through the bank b) Inaccurate year end accounts c) Qualified opinion from External Auditors	2	Medium	OR	2010-11			15	15
	VAT	a) Non compliance with Revenues & Customs requirements - financial penalties	2 Page 4	Medium	OR	2013-14				

		Key risks to be covered	Complexity (Using F a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
	Accounting for LA Joint Arrangements	<ul> <li>a) Governance arrangements have not been established to oversee the accounting service being provided by reading.</li> <li>b) The basis of the joint arrangement has not been reviewed to see if it is still fit for purpose c) Financial information provided is not timely or</li> </ul>	2	Low	OR	New				
	Commercial Rents	accurate to be able to effectively manage each of the joint a) Non compliance with legislation, b) Loss of income/increased void periods, c) Misappropriation of leases	3	High	OR	2013-14				
	Total						54	59	39	152
Head of HR										
	Recruitment (process)	a) Delays in appointing staff - disruption to service delivery b) Non compliance with employment legislation C) CRB failure	2	High	AFW/SR	2012-13				
	Absence Management	a) Council's sickness policy not being adhered to b) Inaccurate information for performance management	2	High	SR	2011-12		15		15
	Code of Conduct / HR Policies & Procedures	<ul> <li>a) Staff not being managed consistently/to the Council's standards required standards b) New managers not being aware of the required standards and related procedures</li> </ul>	1	Low	SR	2007-08				
	Staff Training and Development (Corporate and Professional Training - across whole Council)	<ul> <li>a) Failure to develop staff in accordance with good practice b)</li> <li>Failure to inform new employees of legislation, key corporate policies and procedures they need to be aware of adhere to c)</li> <li>VFM/cost effectiveness not taken into account within services when</li> </ul>	1	Low	SR	2014-15				
	Total	making spending decisions						15		15
Head of Lega	l Services									
	Legal Services	a) The collaborative agreement is not being effectively recorded/monitored b) Terms of the joint agreement are not being adhered to c) The service fails to retain its quality standard accreditation	2	Medium	OR	2010-11				
	Contract letting	a) Non-compliance with Contract rules of Procedure b) Non compliance with EU legislation (Remedies Directive) c) Corruption	3	High	ACW	2014-15				
	Contract monitoring	a) Non-compliance with Contract rules of Procedure b) Contract spec not met c) Contract costs exceeded	3	High	SR	2007-08	20			20
	total						20			20

h	nternal Audit Work Pre	ogramme - 2015-18								
		Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of Strat	egic Support									
	Service Planning/targets and performance management	Service Delivery / intervention / legal obligations / performance indicators / linkages to Timelord	4	Medium	SR	2013-14				
	Equality Impact Assessments	a) Non compliance with national guidance b) Unaware of impact of changes in policy/decisions on local community c) lack of transparency/accountability d) Judicial review overturns decisions	3	Medium	SR	2013-14				
	Members expenses	a) Inappropriate payments, b) Over payments on budgets, c) Non compliance with legislation/policies	1	Medium	OR	2014-15				
	Complaints / Code of Conduct	a) Ineffective policies and processes in place, b) Non compliance with policies/processes	3	Medium	SR	2012-13				
	Data Protection / Freedom of Information	<ul> <li>a) Non compliance with legislation b) No Standard approach for dealing with requests c) Adequate records not maintained of requests/responses</li> </ul>	3	High	SR	2014-15				
	Intranet/Internet/Communication/Publi cations	a) Ineffective processes and procedures, b) Inappropriate information published - version control.	2	Medium	SR	2011-12				
	Civil Contingencies	a) Contingency arrangements not in place/not effective - impact on ability to provide services b) Lack of compliance with legislation	2	Medium	SR	2011-12				
	Electoral Services	a) Non compliance with legislation, b) Inappropriate entries on register, c) Incorrect payments/expenditure/charges	2	Low	OR	2005-06	15			15
	Land Charges	a) Non compliance with legislation b) Income collection not effective	2	Low	OR	2007-08			15	15
	total						15		15	30

Internal Audit Work Programme - 2015-18	
Key risks to be covered	Con

		Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of Cu	ustomer Services									
	Payroll / PAYE (managed Audit)	a) Ghost employees set up b) Inaccurate payments made c) Inaccurate deductions made	3	High	KFS	2014-15	15	15	15	45
	Accounts Payable (managed audit)	a) Inappropriate/fraudulent payments b) budgets exceeded	2	High	KFS	2014-15	15	15	15	45
	Accounts Receivable (managed audi	it) a) Council's cash flow affected b) Income not maximised	2	High	KFS	2014-15	15	15	15	45
	Car Loans & Car Leasing	a) Inaccurate payroll deductions b) Non compliance with Inland Revenue requirements	2	Low	OR	2013-14				
	Cash Office	<ul><li>a) Inaccurate processing of income - affecting cash flow decisions</li><li>b) Fraud/theft c) Accounts could be qualified</li></ul>	2	Medium	AFW	2006-07		15		15
	National Non-domestic Rates (managed audit)	<ul> <li>a) Non compliance with legislation/local schemes for exemptions</li> <li>b) Income generation/collection not maximised c) Qualified accounts</li> </ul>	3	High	KFS	2014-15	15	15	15	45
	Housing Benefits (managed audit)	a) Non compliance with legislation b) Inaccurate/inappropriate payments made c) Accounts qualified	3	High	KFS	2014-15	15	15	15	45
	Council Tax (managed audit)	a) Non compliance with legislation/local schemes for reductions b) Income generation/collection not maximised c) Accounts qualified	3	High	KFS	2014-15	15	15	15	45
	Registrars Service	<ul><li>a) Ineffective budgetary control, b) Insufficient control of income,</li><li>c) Insufficient control of assets, d) Inappropriate expenditure</li></ul>	2	Low	OR	2014-15				
	Total						90	105	90	285

I	nternal Audit Work Pr	ogramme - 2015-18 Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of I.C.T	and Support Services									
	I.T. Strategy	a) Does not meet changing needs of the organisation b) Progress not measured/monitored - objectives not achieved	3	Medium	SR	2007-08				
	Software licenses	a) Non compliance with legislation (software licenses)	2	Low	OR	2003-04	10			
	Change Control Management	<ul> <li>a) Inappropriate changes b) Changes do not meet the needs of users c) Changes not operationally effective</li> </ul>	3	Medium	OR	2005-06	15			15
	Project Management (IT investment)	a) Systems do not meet business/user needs b) Escalation of costs/time to implement	3	High	SR	2006-07		20		20
	Post Implementation Reviews (IT investment)	a) Systems do not meet business/user needs b) Escalation of costs/time to resolve system issues	3	Medium	SR	2013-14				
	Ensure continuous service (Disaster Recovery for I.T. Service)	<ul> <li>a) Contingency plan not in place/not effective - service delivery affected</li> </ul>	3	High	SR	2011-12				
	PSN Compliance Certificate	a) Non compliance with Government I.T. Security requirements b) Not able to access government data/share data with other	4	High	SR	2010-11				
	Ensure systems security	aovernment bodies a) Non compliance with Data Protection Act b) Unauthorised access to data b) data could be amended/destroyed/sensitive data made public	3	High	SR	2011-12				
	Manage problems and incidents (help desk)	a) Interruptions to service delivery b) Staff performance adversely affected	3	High	OR	2012-13				
	Manage data (File controls)	a) Inaccurate/lost data	3	Low	OR	2004-05				
	EDI (BACs)	a) Inaccurate/inappropriate electronic transactions	3	Low	OR	Not audited				
	Printing Service (assisting in progressing the VFM work in this area)	a) Inefficient operations b) Delivery targets not met	2	Low	OR	2014-15				
	Business Continuity Planning	a)Flu / fire / flood / terrorism / service delivery	3	High	SR	2007-08		20		20
	I.T. Asset Management	a) Loss of I.T assets - increased cost on replacement equipment	3	Medium	OR	2007-08			20	20
	Facilities Management	a) Poorly maintained facilities, compromised H&S, b) Theft of stock items, c) Ineffective out of hours service	3	Medium	OR	2011-12				

	Key risks to be covered	Complexity (Using R a scale of 1-4, 1 being least complex)	isk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Superfast Broadband Project	<ul> <li>a) Ineffective Contract Management b) Key deliverables not being achieved/achieved as per contract c) External Funding may be withdrawn</li> </ul>	4	Medium	OR	2014-15	10	10	10	30
Total						35	50	30	115

Ir	nternal Audit Work Pr	ogramme - 2015-18 Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Communities	Directorate									
	Disclosure and Barring Service	a) Vulnerable adults/children could be put at risk due to the Council Scheme not meeting the requirements of the national guidance and/or local processes have not been established to ensure that backgrounds check are undertaken/recorded and updated.		High	SR	2014-15				
	Travel Claims	a) Fraudulent claims b) Inaccurate payments	1	Medium	AFW	2011-12				
	total							0		0
Head of Adult	t Social Care									
	Better Care Fund	<ul> <li>a) Ineffective governance/communication between parties b) Effectiveness of arrangement not monitored - objectives not achieved/budgets exceeded.</li> </ul>	4	High	SR	New	20			20
		a) Care Act is not adhered to b) Assessments not undertaken timely/ care plans not put in place c) Client's/carers initial needs not met which could result in increased demand on services/budgets.		High	SR	New		20		20
	Client Information and support covering services and providers	<ul> <li>a) Care Act not adhered to b) Uninformed decisions/lack of choice on care support options which may lead to care plans not being achieved</li> </ul>		Medium	OR	New			15	15
	Agency Staff	<ul> <li>a) Inappropriate people could be appointed - risk to client b)</li> <li>Budgets could be exceeded c) Standards of service required not met</li> </ul>	2	High	OR	2009-10			15	15
	Assessment of Needs/Purchase of Care - (MH/LD)	a) Legislation is not adhered to b) Inappropriate care packages c) Budgets could be overspent	3	Medium	OR	2008-9				
	Assessment of need /Purchase of Care - Respite	a) Legislation is not adhered to b) Inappropriate care packages c) Budgets could be overspent	3	Medium	OR	2012-13				
	Resource Centres (3)	Establishment reviews - key risks - budgetary control/appropriateness of expenditure	1	Low	OR	2013-14				
	Residential Homes - Elderly (4)	Establishment review - key risks - budgetary control/appropriateness of expenditure	1	Low	OR	2010-11		6		6
	Assessment of needs/Purchase of care - Home Care	<ul> <li>a) Legislation is not adhered to b) Inappropriate care packages c)</li> <li>Budgets could be overspent</li> </ul>	3	Medium	OR	2006-07		20		20
	Assessment/Purchase of Care - Residential	a) Legislation is not adhered to b) Inappropriate care packages c) Budgets could be overspent	3	Medium	ADV	2001-02	15			15

	Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
O/T - Equipment - pooled budget	<ul> <li>a) Ineffective governance/communication between parties b) Effectiveness of arrangement not monitored - objectives not achieved/budgets exceeded</li> </ul>	2	Medium	OR	2011-12				
Personal Budgets (Use of payment cards)	a) Legislation/internal procedures not adhered to b) Inappropriate care packages c) Budgets could be overspent	4	High	ADV	New	20			20
Personal Budgets - Direct Payments	a) Legislation/internal procedures not adhered to b) Inappropriate care packages c) Budgets could be overspent	3	High	OR	2013-14				

total

55 46 30 131

		Key risks to be covered	Complexity (Using I a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of Care	Commissioning, Housing and Safegu	larding								
	Client Financial Assessments	a) Non compliance with legislation/Council's policy b) Inaccurate charges calculated c) Ineffective income collection/recovery procedures	3	High	OR	2008-09			20	20
	Residents Property (Appointeeship/Deputyship)	a) Misappropriation of client property b) Inaccurate records of level/type of property held c) Non compliance with legislation	2	High	OR	2013-14				
	Social Fund Reform (Community Care Grants/Crisis Loans	<ul> <li>a) Grants not awarded in accordance with legislation/Council procedures b) Inappropriate payments made c) Records not up-to- date/accurate</li> </ul>	2	Medium	OR	2014-15				
	Contract Letting/Management (Including Supporting People) (Care)	<ul> <li>a) Value for money not obtained when choosing external providers</li> <li>b) Care provision not formalised/not monitored - escalation of costs/ care standards not met</li> <li>b) Non compliance with EU legislation (Remedies Directive)</li> </ul>	3	High	OR	2001-02	20			20
	Common Housing Register / Advice	a) Legislation is not adhered to b) Register not appropriately administered	2	Medium	OR	2009-10		15		15
	Homelessness	a) Legislation not adhered to b) Accommodation is not obtained promptly/cost effectively	2	Medium	OR	2011-12				
	Renovation Grants/Disabled Facility Grants	<ul> <li>a) Grants not awarded in accordance with legislation/Council procedures b) Inappropriate payments made c) Records not up-to- date/accurate</li> </ul>	2	Medium	OR	2006-07	15			15
	Total						35	15	20	70

	iternal Audit Work Pro	Key risks to be covered	Complexity (Using I a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of Educa	ation									
	Secondary Schools	Review of key risks - budgetary control, income collection, control of assets, school governance	2		Sch	Annual Programme	15	12	12	39
	Primary Schools	Review of key risks - budgetary control, income collection, control of assets, school governance	1		Sch	Annual Programme	45	45	45	135
	Nursery Schools (2) to include Children's Centres	Review key risks: Compliance with legislation, accurate completion of grant claims	1		Sch	2012-13		3	3	6
	Special Schools (2)	Review key risks: Compliance with legislation, budgetary control, control of assets,	1		Sch	2010-11	6			6
	Alternative Curriculum	Review key risks: Budgetary control, appropriateness of expenditure	1		OR	2011-12				
	Reintegration Service	Review key risks: Budgetary control, appropriateness of expenditure	1		OR	2011-12				
	Children's Centres	a) Centres have not been set up in accordance with government guidelines b) governance arrangements between the Centre and	2		OR	New		12		12
	Formula funding / DSG	a) Non compliance with legislation, b) Ineffective budget builds	2	High	OR	2009-10			20	20
	School Census	a) Submission of incorrect returns, b) Inaccurate funding	1	Medium	OR	2012-13				
	Family Support Packages for Disabled Children (to include short	a) Non compliance with legislation, b) Inappropriate packages, c) Overspends on budgets	3	Medium	OR	2009-10				
	School Admissions Policy	a) Non compliance with legislation, b) Unsuitable school offers, c) Invalid admissions data	2	High	OR	2009-10				
	Home to School Transport Entitlement	a) Employment of inappropriate individuals, b) Misallocation of free transport,	2	Low	OR	2008-09			15	15
	Safeguarding in Schools	a) Schools are not adequately supported/trained by WBC	2	High	OR	2008-09		15		
	Nursery Provision - central review	Review key risks: Compliance with legislation, accurate completion of grant claims	1	Low	OR	2010-11				
	After Schools Clubs	a) Non compliance with government targets/legislation, b) Misuse of grant funds, c) Activities are not effectively monitored	3	Medium	OR	2007-08		15		15
	Special Education Needs and Disability (SEND)	a) Not meeting requirements of the new legislation/guidance b) Expenditure may not be effectively monitored	3	Medium	OR	New	20			20
	School Library and Museum Services (Joint arrangement)	a) Contract not effectively monitored b) Service not meeting client needs c) Value for money not obtained	2	Medium	OR	2014-15				
	Connexions	a) Contract not effectively monitored b) Service not meeting client needs c) Value for money not obtained	2	Low	OR	Not audited				

	Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Resource Units (7)	Review key risks: Compliance with legislation, budgetary control, control of assets.	1	High	OR	2011-12		5		5
Adult Education	<ul> <li>a) Non compliance with legislation, b) Non achievement of targets and standards, c) Overspends on budgets</li> </ul>	2	Low	OR	Not audited				
Building Maintenance	a) Ineffective maintenance programme, b) Non compliance with legislation (internal, H&S, EU tendering policies)	3	High	OR	2014-15				
Property Database - Assessment of implementation of phase 1	<ul> <li>a) System does not meet the defined outcomes for phase 1 b) Data is not up-to-date/inaccurate which could lead to incomplete/inaccurate system reports and inappropriate</li> </ul>	2	High	OR	2015-16	15			
Asset Project Management	a) Failure to deliver major projects on budget, timely manner, to meet need of clients, b) Non compliance with legislation	4	High	SR	Not Audited	20			20
School Meals Contract	Review of schools not in the contract a) Non compliance with legislation, b) Not meeting service user requirements, c) Contract not effectively monitored.	3	Medium	OR	2011-12			20	20
total						121	107	115	343

	nternal Audit Work Pi	Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of Child	Iren's Services									
	Castlegate	Review of key risks: Budgetary control, control of assets & cash,	1	Medium	OR	2010-11		5		5
	Assessment of Need/Purchase of care - Residential	appropriate expenditure. a) Non compliance with legislation, b) Inappropriate packages, c) Overspends on budgets	3	High	OR	2008-09				
	Assessment of needs/Purchasing Care - Respite	<ul> <li>a) Legislation is not adhered to b) Inappropriate care packages c)</li> <li>Budgets could be overspent</li> </ul>		High	OR	2013-14				
	Assessment & collection of client contributions	a) Non compliance with legislation, b) Incorrect assessments, c)	3	Medium	OR	2011-12				
	Adoption - Recruitment, Placement and Allowances (Shared Service	a) Non compliance with legislation, b) Ineffective procedures to monitor the shared arrangement	3	Low	OR	Not audited			15	15
	Arrangement) Guardianship/Residence Orders	a) Non compliance with legislation, b) Incorrect/inappropriate payments, c) Overspends on budget	2	Low	OR	Not audited	15			15
	Turnaround Families Programme	a) Non compliance with requirements of the scheme b) Ineffective procedures to monitor and track outcomes c) Lack of evidence to validate grant payments claimed	3	Medium	OR	2014-15	10	10	10	30
	Payment of Carers (foster carers)	a) Non compliance with legislation, b) Incorrect/inappropriate payments, c) Overspends on budget	2	Medium	OR	2012-13				
	S17 - Payment of Support Costs/Allowances	a) Non compliance with legislation, b) Incorrect/inappropriate payments, c) Overspends on budget	2	Medium	OR	2014-15				
	Child Care Lawyers (joint arrangement with Berkshire Authorities	a) Incorrect submission of charges by WB, b) Ineffective communication with Children's' services, c) Cases wrongly undertaken by WB, d) Costs incorrectly calculated	2	Medium	OR	2004-05		15		15
	Unaccompanied Children - Asylum Seekers	a) Non compliance with legislation, b) Asylum seeks/care leavers are not adequately supported, c) Inadequate financial controls re payment of allowances/fraud.	3	Medium	OR	2004-05	15			15
	Agency Staff	a) Non compliance with legislation, b) Inappropriate people recruited	2	Medium	OR	2008-09			15	15
	Child Protection Conferencing Processes	a) Inappropriate arrangements in place, b) Non adherence to guidance, legislation.	2 Page 15	Medium	OR	2010-11				

	Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Youth Centres (3)	Review of key risks: Budget monitoring, control of expenditure, collection of income, security of assets	1	Low	OR	2010-11				
Area Teams (2 teams - Youth Services)	Review of key risks: Budgetary control, control of assets & cash, appropriate expenditure.	1	Low	OR	Not audited				
Offsite Activities - review of external provision of service	<ul> <li>a) Non compliance with legislation, b) Poor risk assessment c) Inappropriate activities undertaken</li> </ul>	1	Medium	OR	2005-06		20		20
Supervision compliance checks	a) Non compliance with the Service's management processes b) ineffective performance management of staff and/or poor caseload monitoring and management	1	Medium	OR	2013-14				
Quality Assurance system	<ul> <li>a) Service quality requirements are not being met and this is not highlighted/rectified which could result in service outcomes not being achieved b) Council criticised/legal action taken for not meeting duty of care</li> </ul>	1	Medium	ADV	2014-15				
total						40	50	40	130

		Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Environn	ment Directorate									
	Travel Claims	a) Fraudulent claims b) Inaccurate payments	1	Medium	AFW	2010-11				
	total						0	0		0
Head of C	Culture and Environmental Protection									
	Clean and Green agenda	a) Failure to deliver change b) failure to deliver cost savings	4	Medium	SR	2012-13				
	Waste Management and disposal PFI	I a) Ineffective contract management resulting in increased costs/service quality issues b) Recycling initiatives not being met	4	High	SR	2014-15			20	20
	Environmental Health Joint Arrangement covering:-	a) Non compliance with terms of the joint arrangement b) ineffective monitoring of quality of service provision and costs	3	Medium	OR	New	20			20
	Contract Management Service requests for intervention					New 2002-03				
	Health and Safety Taxi Licensing Licensing Reform					2002-03 2008-09 2012-13				
	Trading Standards - Joint Arrangement covering:-	a) Non compliance with terms of the joint arrangement b) ineffective monitoring of quality of service provision and costs	3	Medium	OR	2013-14				
	Contract Management Purchase/Disposal of samples					2013-14 2013-14				
	Service requests for intervention					2013-14				
	Food Safety and Standards					2013-14				
	Leisure Centre Management	<ul> <li>a) Non compliance with legislation, b) Ineffective contract monitoring and management</li> </ul>	3	High	OR	2009-10	20			20
	Museums (1)	Review of key risks: Budgetary control, control of assets & cash, appropriate expenditure.	1	Low	OR	2004-05			8	8
	Archaeology	a) Non compliance with legislation and government guidelines, b) Ineffective communication between services	2	Low	OR	2011-12				
	Tourist Information Centre	Review of key risks: Budgetary control, control of assets & cash, appropriate expenditure.	1	Low	OR	2010-11				
	Berkshire Archive Service	<ul> <li>a) Non compliance with terms of the joint arrangement b) ineffective monitoring of quality of service provision and costs</li> </ul>	2	Medium	OR	2008-09			15	15

	Key risks to be covered	Complexity (Using Ris a scale of 1-4, 1 being least complex)	k Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Libraries Purchasing/stock control	<ul> <li>a) Budgets overspent b) Inaccurate financial information for management decisions c) Stock may be misappropriated d)</li> <li>Purchasing arrangements are not cost effective</li> </ul>	3	Medium	OR	2014-15				
Libraries Income	a) Loss of stock is not reimbursed, resulting in additional expenditure b) Income collection not maximised	3	Medium	OR	2010-11			15	15
Shaw House	a) Facilities' use/income opportunities are not being maximised b) The facilities do not offer value for money c) Costs are not being effectively controlled	3	Medium	OR	2008-09		15		15
Adventure Dolphin & Outdoor Youth Activity	Review of key risks: Budgetary control, control of assets & cash, appropriate expenditure.	1	Medium	OR	2011-12				
total						40	15	58	113

Ir	nternal Audit Work Pr	ogramme - 2015-18								
		Key risks to be covered	Complexity (Using F a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Head of High	ways and Transport									
	Structural Maintenance / Engineering	a) Non compliance with legislation, b) Ineffective maintenance programme	3	Medium	OR	2012-13				
	Major Road Repairs (Projects)	<ul> <li>a) Projects/schemes targets not met, b) Non compliance with internal policies, plans</li> </ul>		Medium	OR	Not audited	20			20
	Traffic Management	<ul> <li>a) Projects/schemes targets not met, b) Non compliance with internal policies, plans</li> </ul>	3	Low	OR	2013-14				
	Highway Term Contract (excluding major road projects)	a) Non compliance with H&S legislation, b) Ineffective contract monitoring, c) Non compliance with policies	2	High	OR	2011-12			20	20
	Home to School Transport / CRB checks	a) Employment of inappropriate individuals, b) Misallocation of free transport, c) contracts for transport	3	High	OR	2014-15				
	Electrical (including Street Lighting)		2	Medium	OR	Not audited		15		15
	Street Naming/numbering	a) Income not maximised, b) Misappropriation of funds	2	Low	OR	2004-05				
	Concessionary Fares / Bus Passes	a) Fraud/theft, b) Non compliance with regulations	2	Medium	OR	2014-15				
	Parking	a) Non compliance with legislation, b) Loss of income c) Fraud/theft	3	High	OR	2013-14			20	20
	Fleet Management	a) inefficient or inappropriate use of vehicles b) Ineffective contract management c) health and safety issues re roadworthiness of	3	High	OR	2010-11	20			20
	Public Transport	a) Ineffective contract management resulting in poor quality of service/vfm not achieved/health and safety issues due to inappropriate drivers or vehicles being used.	2	Medium	OR	New		20		20
	total						40	35	40	115
Head of Planr	ing and Countryside									
	Enforcement	<ul> <li>a) Planning Legislation is not adhered to b) Management information is not up-to-date/accurate</li> </ul>	2	Low	OR	2010-11				
	Community Infrastructure Levy (CIL)	a) Planning Legislation/local schemes are not adhered to b) Policy targets are not met c) Corruption d) Income is not maximised	4	High	OR	New		20		20
	Building Control	a) Building Control Regulations are not adhered to b) Income is not maximised	2	high	OR	2014-15				
	Grounds Maintenance Con.	a) Contract specification is not met b) Inappropriate/inaccurate payments could be made	2	Medium	OR	2010-11	15			15
			Page 19							

Key risks to be covered	Complexity (Using a scale of 1-4, 1 being least complex)	Risk Assessment Category	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Management of Parks and Commons - a) Non compliance with terms of the joint arrangement/ineffective Partnership Arrangement monitoring of service provision	2	Medium	ADV	New		15		15
total					15	35		50

Key risks to be covered	Complexity (Using Risk Assessment a scale of 1-4, 1 Category being least complex)	Audit Type	Date last audited	2015-16	2016-17	2017-18	TOTAL Days 2015- 2018 Est
Other Chargeable work (non service specific)							
Preparation of the audit plan/school visit programme				10	10	10	30
Monitoring the audit plan/school visit programme				12	12	12	36
Liaison with Portfolio Members				5	5	5	15
Governance and Audit Committee				3	3	3	9
updates Audit Follow-ups				80	80	80	240
Audit Advice				20	20	20	60
School advice				10	10	10	30
SFVS Monitoring				5			
External Professional Liaison				5	5	5	15
Total				150	145	145	440
Contingencies Total				80 <b>80</b>	100 <b>100</b>	100 <b>100</b>	280 280
Planned Audit Days total				860	827	772	2,459